

AN LIFE INSURANCE COMPANY

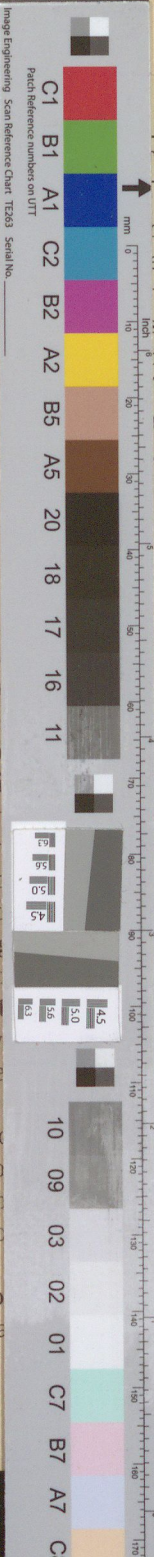
year with all causes now being supplied approximately 40 per cent reduced

As gains to employ process also general employ hand budget the cost of one

Some half-holiday ment manufacture at least employ

The similar years contribution accident paid for found.

A full wa



less equipment. Labor turnover from and unavoidable, has decreased and is t. per month. Turnover of materials and ed greatly. Purchases are brought in e rate they are consumed with a fair The cost of mechanical supplies is only as it was. Other cost items have been , 35 per cent., 25 per cent. and 15 per cent.

EMPLOYMENT GUARANTEE

As suggested, one of the most important through stabilization is the steadying of al "hiring and firing" is an expensive ly involves inflated training expense but isfaction, unrest and turnover among the ls to reduce efficiency when the work on low. Employers whose accounting and able them to calculate with some accuracy instability, reckon this last item of expense ous.

Accordingly have sought to reduce these expense by adopting a minimum employ- ROCTER and GAMBLE, the soap manu- rough stabilization measures, to guarantee weeks of work each year to each of their

and Hudson Railroad makes a somewhat those of its employees with two or more service who carry at least two kinds of insurance, life, health and accident or d dismemberment insurance. Benefits are six weeks, or less if other employment is only to those dismissed from service.

It has an agreement with its workers to pay unemployment for a period of four weeks