

Part VII

WAGES

WAGE RATES¹

Rates of pay or basic wages can be shown for all except piece workers. In this industry, however, the element of piece work figures but slightly as only 10 per cent, largely women, of all the workers studied were paid by amount of output. Rates were usually on a weekly basis but where hourly or daily rates existed they were reduced to a weekly figure for the sake of uniformity in the discussion of rates.

As wage schedules of men and women vary greatly, no attempt has been made to combine them in a common figure for all workers. Weekly rates for men ran from \$12 to \$75, for women from \$9 to \$40, while half of the men had rates of less than \$32.68 and half of the women had rates of less than \$18.90. A quarter of all the men were paid on a basis of less than \$25 a week, three-quarters of all the women. Only one woman had a rate of \$40 or over in contrast to more than one-third of the men. The following figures show the general level of rates in this industry:

Rates were less than \$12 for

No men

3 per cent of women

Rates were less than \$16 for

7 per cent of men

25 per cent of women

Rates were less than \$20 for

15 per cent of men

56 per cent of women

Rates were less than \$25 for

25 per cent of men

77 per cent of women

Rates were less than \$30 for

40 per cent of men

96 per cent of women

Rates were \$30 or over for

60 per cent of men

4 per cent of women

Rates were \$40 or over for

27 per cent of men

Less than 1 per cent of women

Rates were \$50 or over for

9 per cent of men

No women

¹ Detail figures given in Appendix Tables I and II, pp. 45 and 46.