

were granted a bonus only in two mills one of which was curiously enough the one which gave no bonus to Tenters. It would be generally true to say that in the majority of cases Head Jobbers and Jobbers were not covered by bonus schemes in the five departments dealt with.

139. In the Ring Spinning Department one mill gave bonus only to Siders and another only to Doffer Boys. In the fourteen mills where bonuses were given the most important occupations were generally covered but only two mills extended the system to Head Jobbers, six to Jobbers and four to Doffer Jobbers and Banders. In the Warping Department one mill gave bonus to Warpers only and one mill to Creelers only. A third mill gave it to Creelers and Beam Carriers but not to Warpers. The remaining mills gave no bonus at all in this Department. The method of its treatment in the Sizing Department is still more curious. Out of the four mills which had the system for this department, one mill gave it for all occupations except Beam Carriers and another mill gave it to Beam Carriers only. The third mill covered Front Sizers and Beam Carriers only and the fourth only Back Sizers.

140. Weavers were not covered by bonus schemes in any of the nineteen mills included in the Enquiry. One mill, however, granted bonus to Fancy Jobbers and two mills to Beam Carriers. It is not necessary to deal with the remaining departments where the same lack of uniformity in the method of its treatment prevailed. For purposes of broad generalisation it may be stated that a bonus is generally given to workers on time rates of wages, excluding those in the maintenance departments, and not to operatives on piece rates of wages.

#### (2) *Ahmedabad*

141. The system of granting bonuses is prevalent to a much greater extent in Ahmedabad than in Bombay. In Ahmedabad out of the sixteen mills which were covered by the Census two were purely spinning mills and two were purely weaving mills. Only one mill out of the twelve mills which had both spinning and weaving sections gave no bonus in the departments connected with spinning. With the exception of this case all the remaining mills in Ahmedabad which were covered by the Enquiry granted bonuses. In the Mixing and Waste Room, Machine Tenters were given a bonus in six mills and Nawghanies in three mills. In the Blow, Carding and Drawing Departments twelve mills granted bonuses in the case of almost all the main occupations, the only occupations not covered being Head Jobbers and Jobbers who, as a matter of fact, were not granted any bonuses in any of the Ahmedabad mills. In the Slubbing, Intermediate and Roving Frame Department twelve mills gave bonus to workers in practically all occupations and one mill only to Doffers. In the Ring Spinning Department, Siders and Doffers were covered in thirteen out of the fourteen mills with spinning sections. Four out of these thirteen mills limited the system to Siders and Doffers only and other workers were not included in the scheme, but in the remaining nine mills operatives in most of the other occupations in this Department were also covered. No bonus was paid in any mills in the Calendering, Sizing, Warping,