

units. The amounts of bonus granted for particular occupations also vary as between different units. The amount to be paid is reckoned at so much per day or per week or per *hapta* or per fortnight or per month, or at so much for so many days. In the case of Bombay and Sholapur the number of days in the last case may be working days in the month or 26 or 27 with the same differences in the methods of calculation as in the case of basic rates of wages. In the case of Ahmedabad the number of days may be 12, 14 or 16 or any other number varying from 22 to 32 either according to the number of working days or actual days in a *hapta*, or in two *haptas* or in a month. In the case of the Bonus for Regular Attendance the basis of payment is generally the week —every operative who puts in full attendance during the week without any absence being entitled to receive the bonus fixed for that week or a proportionate amount if the bonus is to be calculated per *hapta* or per month or per the number of days fixed for the rate. In some cases full attendance for all working days in a fortnight is required and the absence of even quarter of a day cancels the right to bonus. The only similarity in the method of the treatment of the attendance bonus is that it is a time rate at all centres and has no relation to earnings from piece rates where piece workers are included in bonus schemes. In the Sholapur mills every child or half timer who attends the mill for half the day and the mill school for the rest of the day receives a daily payment of half an anna. A weekly bonus of two annas per head is also given if a complete week's work is put in. It is not possible in view of the very wide variations which exist both in the rates at which bonus is paid and the period for which it is calculated to arrive at any generalisations with regard to the manner and method of its payment.

NUMBER OF WORKERS COVERED BY BONUS SCHEMES

145. In the main tables figures are given in connexion with only those departments where bonus is paid and not with relation to the total number of workers returned. As it would be interesting, however, to show the number of workers covered in comparison with those returned the following three summary tables give, for Bombay, Ahmedabad and Sholapur respectively, figures for the numbers of workers who earned the bonus in relation both to the total number returned and the number covered by bonus schemes in each sex and age group.

(1) *Bombay*

		Men	Women	All Operatives
Total number returned	38,349	12,072	50,421
Number covered by Bonus Schemes	14,142	4,492	18,634
Percentage of number covered to number returned.		36·9	37·2	37·0
Number who secured the Bonus	10,939	3,956	14,895
Percentage of those who secured Bonus to number returned.		28·5	32·8	29·5
Percentage of those who secured Bonus to number covered.		77·4	88·1	79·9