

percentage of men but the difference between the two percentages is not so striking as in Sholapur, the actual figures being 88·1 per cent. for women and 77·4 per cent. for men.

AMOUNT OF BONUS EARNED

147. Full information regarding the amounts of the bonus earned by workers in different departments and the average amounts paid is contained in the main tables. The figures for each of the three centres relate to the wage period covered at each centre. The difficulties in connexion with the two *haptas* in Ahmedabad which have been dealt with in several places in this Report apply equally to the payment of the bonus and render the figures for Ahmedabad incomparable with those for Bombay and Sholapur. Owing partly to this and partly to the fact that all earnings from bonuses have been included in arriving at the final figures for average earnings and frequencies of earnings given in Chapter VII it is not considered necessary to burden this Report with summary tables and remarks with reference to the amounts of bonus earned. The reader is therefore, referred to the main tables for any information that may be required.

II.—Fines

148. As stated in the introductory Chapter full data were procured during the 1926 Enquiry in connexion with deductions from wages or earnings in respect of fines. The Government of India, however, asked all Local Governments, about the end of the year 1926, to institute enquiries with regard to the extent to which deductions are made from wages or payments in respect of fines in the industrial concerns in their respective administrations. The Labour Office of the Government of Bombay was asked by the Local Government to conduct the Enquiry in the Bombay Presidency. Full information for the first ten months of the year 1926 was collected from almost all mills at all centres of the Cotton Mill Industry and for the whole of the year 1925 for all other industries and concerns employing wage and salaried workers in the Presidency. A comprehensive Report containing the results of that Enquiry was published during the year 1928. Owing partly to this reason and partly to the fact that almost all the returning mills for the Wage Census gave no reasons for the fines inflicted and made no distinction between actual fines and deductions for spoilt material handed over to the workers it was decided not to tabulate the data returned under this head in the Wage Census. A note on the subject will be found in Appendix C.