

FOREWORD

The purpose of this bulletin is to explain the present organization and operation of the Department of Labor and Industry, Commonwealth of Pennsylvania, created in 1913 to serve the labor and industrial interests of the Commonwealth and to enforce the laws relating to the safety, health, and well-being of employes. The Secretary of Labor and Industry believes that a comprehensive knowledge of the powers and duties of the Department by the public will be generally beneficial from the standpoint of service and efficiency in solving problems of importance to those directly concerned, and of interest to the welfare of the Commonwealth.

The Secretary, appointed by the Governor with the consent of the Senate, is the head of the Department of Labor and Industry. He also serves in the following capacities: Chairman of the State Workmen's Insurance Board; chairman of the Industrial Board; ex-officio member of the Workmen's Compensation Board, and the State Welfare Commission.

The Department organization includes: The Executive Bureau, the Bureaus of Inspection, Workmen's Compensation, Rehabilitation, Employment, Industrial Standards, Industrial Relations, Statistics, Women and Children, Bedding and Upholstery, and Accounting. In this bulletin the work of the several bureaus is described in detail, as are also the powers and duties of the Industrial Board, Workmen's Compensation Board, and the State Workmen's Insurance Fund.

The successful administration of the Department of Labor and Industry requires the cooperation of all individuals and associations affected. By the publication of this bulletin it is believed such cooperation can be enlisted. The Department has received remarkable assistance from those affected by the discharge of its duties, for which the Secretary here wishes to express grateful acknowledgment.

The text of the laws administered by this Department are not contained in this bulletin, but are published separately in bulletins which may be obtained by application to the Department of Labor and Industry, Harrisburg, Pennsylvania. The regulations of the Department adopted in conformity with these laws also are published separately and may be similarly obtained.

It is hoped that the publication of this bulletin may prove interesting and helpful to the general public.

PETER GLICK,
Secretary of Labor and Industry