

FOREWORD

The purpose of this bulletin is to explain the present organization and operation of the Department of Labor and Industry, Commission of Labor Relations, created in 1913 to secure the labor and industrial interests of the Commonwealth and to secure the laws relating to the safety, health, and working conditions. The Secretary of Labor and Industry believes that a widespread knowledge of the powers and duties of the Department by the public will be generally beneficial from the standpoint of service and efficiency in carrying out the laws of the Commonwealth.

The Secretary, appointed by the Governor with the consent of the Senate in the head of the Department of Labor and Industry, also serves in the following capacities: Chairman of the State Workmen's Compensation Board, Chairman of the Industrial Board, Chairman of the State Workmen's Compensation Board, and the State Workmen's Compensation Commission.

The Department exercises jurisdiction over the following matters: Bureau of Inspection, Workmen's Compensation, Industrial Board, Bureau of Industrial Standards, Industrial Board, Bureau of Labor and Industry, Bureau of Labor and Industry, and Bureau of Labor and Industry. In this bulletin the work of the several bureaus is described in detail as regards the powers and duties of the Industrial Board, Workmen's Compensation Board, and the State Workmen's Compensation Commission.

The successful administration of the Department of Labor and Industry requires the cooperation of all individuals and organizations. It is the intention of this bulletin to help in the better understanding of the Department and its functions. The Department has received valuable suggestions from those affected by the discharge of its duties, for which the Secretary here wishes to express grateful acknowledgments.

The text of the laws administered by the Department are reproduced in this bulletin, but are published separately in bulletins which may be obtained by application to the Department of Labor and Industry, Harrisburg, Pennsylvania. The Department of Labor and Industry is constantly in contact with those who are interested in the laws and may be contacted at any time.

It is hoped that this bulletin will be of service to those who are interested in the laws administered by the Department of Labor and Industry.

PETER CLINE

Secretary of Labor and Industry