

gratuities nor amounts deducted by employer under contract of hiring for labor furnished or paid for by the employer and necessary for the performance of such contract by the employe; but shall include board and lodging received from the employer, such board to be rated at \$.50 per day, and board and lodging at \$1.00 per day for the purpose of computing wages.

OCCUPATIONS:

- (a) Seasonal.
- (b) Continuous.

AVERAGE WEEKLY WAGE:

In seasonal occupation determined by taking 1/50 of the total wages employe has earned from all occupations during year, immediately preceding accident. Such period of a year may be extended to a longer period for the purpose of fair ascertainment of average weekly earnings.

Average weekly wage in continuous employment determined by multiplying average daily wage by 5½, 6, 6½, or 7, according to the number of days customarily worked by the employe.

AVERAGE DAILY WAGE:

Divide the total earnings of the employe for as much of the six months immediately preceding the accident as the employe worked for the same employer by the number of working days in the period, which are to be determined by deducting from the total number of calendar days, Sundays, Saturday half holidays, and days when the employe was prevented from working through no fault of his own. The amendment of 1919 provides that where the employe has been in the employ of the employer less than one full week, and by reason of the shortness of time, it is impracticable to ascertain the average weekly wage, there shall be taken the average weekly amount which during the six months previous to the injury, has been earned by other persons employed by the same employer under similar contracts of hiring, or if there are no persons so employed, by other persons employed by other employers, under similar contracts of hiring under similar conditions.

NO COMPENSATION:

Allowed for first seven days, but employer must furnish reasonable medical services during the first thirty days after disability begins at a cost not to exceed \$100.00 and in addition to the above services, medicines and supplies, hospital treatment, services and supplies shall be furnished by the employer for the said period of thirty days. The cost for such hospital treatment, services and supplies shall not in any case exceed the prevailing charge in the hospital for like services to other individuals.

NON-FATAL INJURIES:

Rate is 65% average weekly wages.—Time to run varies with disability.—Total amount not to exceed \$6,500.00 Compensation not to be over \$15.00 nor less than \$7.00 per week, unless wages are less than \$7.00 per week, then full wages are to be paid.

- (a) Total disability—65% wages to end of total disability, not to exceed 500 weeks nor \$6,500.00.
- (d) Partial disability—65% loss in earning power (difference between wages before and after accident) to end of partial disability, not to exceed 300 weeks.
- (c) Serious and permanent disfigurement of head and face—65% wages not to exceed 150 weeks.

- (d) Permanent injuries

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| } | —% wages for 175 weeks for loss of hand. |
| | —% wages for 215 weeks for loss of arm or leg. |
| | —% wages for 150 weeks for loss of foot. |
| | —% wages for 125 weeks for loss of eye. |
| | —% wages for 60 weeks for loss of thumb. |
| | —% wages for 35 weeks for loss of first finger. |
| | —% wages for 30 weeks for loss of second finger. |
| | —% wages for 20 weeks for loss of third finger. |
| —% wages for 15 weeks for loss of fourth finger. | |

Loss of first phalanx of thumb or any finger, equivalent to loss of one-half of thumb or finger.

Loss of more than one phalanx of thumb, or any finger equivalent to loss of entire thumb or finger.

Loss of use of any member equivalent to loss of member.

NOTE:—Loss of any such members, not constituting total disability, the sum of periods for each.

Loss of both eyes, hands, arms, feet or legs equals total disability.

FATAL INJURIES:

Rate varies with number of dependents—Wages (for computation) not over \$24.00 nor under \$12.00 per week.