

may be of financial assistance in providing such appliances but only when it is shown that the disabled person is unable to pay for such appliances. Limited funds of the Bureau, considered, with the extent of the field to be covered, render it almost impossible for the Bureau to purchase all appliances required by eligible disabled persons. The providing of such necessary artificial appliances is not included in the workmen's compensation award in Pennsylvania. Consequently, when an adjuster discovers a case that needs help in obtaining an appliance, that adjuster immediately inquires regarding possibility of financial assistance for such purchase from other sources and usually with the employing company in which the disability occurred. Many of the larger industrial establishments of Pennsylvania are, as a definite policy, providing such necessary appliances to their employes disabled by accidents while at work. Such action is a sound personnel policy on the part of the employing company and is further of inestimable help to the Bureau of Rehabilitation in conserving its funds and making them of maximum benefit to the greatest number of persons.

Finally, after all financial phases surrounding the case of a disabled person, needing assistance in obtaining an artificial appliance, are investigated by an adjuster and it is determined that the Bureau should pay a portion or the whole cost of such appliance, the adjuster so recommends to the central office of the Bureau on a definite recommendation form presenting financial facts showing, in compliance with the law, that the disabled person is unable to pay for such appliance.

The central office of the Bureau of Rehabilitation will not consider a recommendation from an adjuster to provide a necessary artificial appliance for a registrant unless there is also received a statement in writing from a physician or surgeon that such appliance is necessary and that the registrant is in physical condition for the application of such appliance. The providing of the appliance by the Bureau is in all cases contingent upon the approval of the Secretary of Labor and Industry.

FINANCIAL PHASES OF TRAINING

The Bureau of Rehabilitation may aid financially in providing training courses for disabled registrants when such training is a logical lead to definite and suitable employment.

Such training has ranged from courses in law, engineering, commerce and finance, and similar preparation in colleges for later professional work by disabled persons, to correspondence courses in poultry raising from the School of Agriculture of the Pennsylvania State College and to training in trade schools. On a definite form of the Bureau, the adjuster recommends the character of training for the disabled person and also submits a detailed estimate of the weekly expenses of the disabled person during such training with an accurate statement of the weekly income of such disabled person during training. The exact amount by which the estimated weekly expense exceeds the weekly income represents the payment to be made from the Bureau of Rehabilitation during the training period. Such payment may not, under the law, in any case exceed \$15.00 per week. Such training payments by the Bureau must be