

## INDUSTRIAL BOARD



John A. Phillips  
Board Member

The Industrial Board, Department of Labor and Industry, is composed of five members: The Secretary of Labor and Industry, who is the chairman; an employer of labor; a wage earner; a representative of women; and a representative of the public. All are appointed by the Governor. The Board meets at least once a month. The work of the Board is managed by a secretary in the Harrisburg office of the Department.

The Industrial Board has three major functions: to approve or disapprove regulations for carrying into effect the provisions of all the laws entrusted to the Department for enforcement; to receive and act upon petitions when exceptions are taken to the regulations; and to conduct investigations.

The Board has the responsibility of approving all rules and regulations administered by the Department. These are usually received in tentative form from the Bureau of Industrial Standards, but the Board may also propose regulations for the Department to enforce as a result of investigations.

When new or revised regulations are contemplated, public hearings are held throughout the State in localities where the majority of those interested in the proposed regulations may attend. Effort is made to give the announcement of these hearings the greatest publicity. Department bulletins, press associations, and special mailing lists are the principal mediums used by the Board for this purpose.

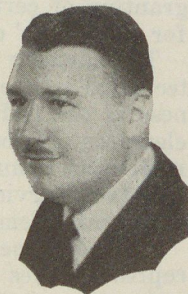
Hearings are held so that all possible constructive criticism may be obtained. Written suggestions are also invited from interested persons who are unable to attend the hearings. At the conclusion of the hearings, the suggestions and criticisms which have been received are analyzed, and the tentative rules or regulations revised if necessary. The next steps are final approval by the Board and promulgation by the Department.

In the administration of laws and regulations, it often becomes necessary that the intent of various provisions or requirements be emphasized. For this reason the Industrial Board is frequently called upon to render interpretation of such laws and regulations, either upon request of industry, of the public, or of any Bureau within the Department.



Mrs. H. Neely Fleming  
Board Member

Included in this first activity of the Industrial Board is another function. Numerous laws and regulations enforced by the Department require that certain protective devices be provided and that they be of approved types. The Board receives requests for approval of such devices, investigates their merits, and either approves or disapproves them. Where approval is given, a certificate indicating such



A. L. Linderman  
Board Member